

PARTICIPATORY VILLAGE DEVELOPMENT PROGRAMME SINDH

ANNUAL REPORT

JULY 2023-JUNE 2024



 pvdpsindh

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Message of Chairman PVDP Sindh.

As Chairman of the PVDP Board, I am honored to share my thoughts. Over the past couple of years, I have had the privilege of witnessing PVDP's unwavering commitment to community development. This organization has truly made a difference in the lives of grassroots communities in Sindh, and I have seen it firsthand at various events. PVDP's dedication to serving the poor is genuinely inspiring.

Our governing body has been working diligently to enhance PVDP's governance, and I am pleased to report that we've made significant progress across all departments. The organization's strong relationships with the community, government, donors, and stakeholders in Sindh, Pakistan, are a testament to its excellent reputation, built over 27 years since its inception in 1997.

As we look to the future, we are committed to further growth and prosperity. I wish PVDP continued success and impact in the years to come.

Regards,

Dr. Jacob Saleem Azhar

Message of Executive Director PVDP Sindh

As I reflect on my journey as PVDP Sindh's Executive Director since 1997, I am filled with immense pride and gratitude. Over the past 27 years, we have navigated numerous challenges, but our resilience has only grown stronger. Today, PVDP stands as a robust, value-driven organization in Sindh, Pakistan.

As we approach our silver jubilee, we are eager to celebrate our achievements and the valuable lessons learned along the way. Our focus remains on expanding our reach and serving more disadvantaged communities in Sindh Province.

Strategic growth is also a priority. Our three-year plan outlines key areas for implementation, and we have revised our policies with the expertise of Concern Worldwide and Diakonie Katastrophenhilfe. These updates have elevated our standards to match those of renowned organizations in Pakistan.

Looking ahead, we are excited to collaborate with more donors and drive community-based projects. I am confident that PVDP will continue to thrive and make a meaningful impact. I wish the organization all the best for a bright and promising future.

Regards,

Dominic Stephen

Message of Deputy Executive Director PVDP Sindh

Dear Readers,

As we reflect on the year from July 2023 to June 2024, it is with great pride that I present this Annual Report, which highlights the progress, challenges, and milestones achieved by the PVDP team. Over the past year, we have worked diligently to support the marginalized communities of Sindh, fostering empowerment, resilience, and sustainable development through our programs.

Our commitment to the vision of a more equitable society has been steadfast, and the stories shared within this report stand testament to the hard work and dedication of our staff, partners, and the communities we serve. We have made significant strides in enhancing access to education, promoting gender equality, and providing social services to those most in need.

However, this journey has not been without its challenges. From navigating the complexities of our socio-political landscape to managing the impacts of climate change on our rural communities, we have learned valuable lessons in resilience and adaptability. The invaluable feedback from our beneficiaries has guided our programs, ensuring that they remain relevant and responsive to local needs.

I would like to express my sincere gratitude to our donors, partners, and supporters, whose continued trust and investment have made these achievements possible. It is through their generosity that we are able to create lasting change. Above all, I would like to thank the communities and individuals who have been the heart of our work — your resilience and determination inspire us every day.

Looking ahead, we remain committed to our mission, always striving for a better future. The coming year will bring new opportunities, challenges, and partnerships. Together, we will continue to work towards a more inclusive and sustainable future for all.

Thank you for your continued support.

Warm regards,
Saleem Dominic

About the PVDP Organization

Welcome to the PVDP Sindh, a non-profit organization established in 1997 and registered under the Societies Act of 1860 in Hyderabad. Our mission is to empower marginalized communities in Sindh Province, Pakistan, through sustainable socio-economic development.

Since inception, PVDP has worked tirelessly to address complex socio-economic issues, including literacy, health, and livelihood challenges. We provide critical support during times of crisis, such as droughts and floods, through relief and rehabilitation initiatives.

Guided by our core values of respect for human rights, cultural diversity, and social equality, we prioritize the needs of vulnerable groups, including women, children, minorities, and people with disabilities. Our vision is to foster peaceful coexistence through holistic socio-economic empowerment.

At PVDP, we uphold the principles of transparency, accountability, social justice, peace, love, and non-violence. Join us in our pursuit of a more equitable and harmonious society.

PVDP Organogram:

PVDP Projects/Program's Progress:

Project: Strengthening the livelihoods and resilience of vulnerable Agricultural communities in rural Sindh, Pakistan.

Duration: (December 2021 to December 2023)

Project Area: 15 Villages of Tehsil Diplo Tharparkar district.

Total Targeted Project Participants: 500 Households

Overall project objective/Goals:

Climate-affected vulnerable rural communities in two UCs of Sindh are more resilient to natural shocks in terms of their food security, livelihoods, and community organization

Specific Objectives

1. Rural, drought-affected, agriculturally dependent households in 30 communities located in 15 Villages, UC Jhirmirio, Taluka Diplo, District Tharparkar improve their food security .
2. Rural, drought-affected, agriculturally dependent households in 30 communities located in 15 Villages, UC Jhirmirio, Taluka Diplo, District Tharparkar improve Livelihood .
3. 30 rural, drought-affected communities located in 15 Villages, UC Jhirmirio, Taluka Diplo, District Tharparkar are better prepared to respond to environmental shocks and their Impacts.

Achievements

- Disbursement of Multipurpose Cash Grant: Three rounds of cash grants were disbursed as per planned, benefiting the targeted recipients. (Amount 17,000 – Total 51,000 to each HH)
- Distribution of Goats: A total of 276 goats were distributed to 276 households, enhancing livestock assets and income opportunities.
- Distribution of Agricultural Support Packages: Successfully provided essential agricultural inputs to boost farming productivity, including:
 - a. Cropping Seeds in Kg (Moth Beans - 4, Cluster Bean - 12, and Millet Seeds-4) to 500 HHs,
 - b. Wanda Feed (27 Kg based bag to each animal) to 500 HHs
 - c. Kitchen Gardening Seeds for the Summer Session to 500 Households (50 g x 5 seeds to each HH).
 - d. Pest Control Kit: 500 Pest Control Kits were delivered to 500 HHs, contributing to sustainable pest management.
- Fodder Trees: 4600 fodder trees were distributed, promoting agroforestry and enhancing the environment.
- Hydroponic Kit : 258 Hydroponic Kit were distributed, promoting home based fodder production for livestock.

Strengthening Livelihoods in Rural Sindh: A Success Story

Introduction

The project "Strengthening the Livelihoods and Resilience of Vulnerable Agricultural Communities in Rural Sindh, Pakistan" was implemented from December 2021 to December 2023. The project aimed to enhance food security, livelihoods, and community resilience in 15 villages of Tehsil Diplo, Tharparkar district.

Background

Tharparkar district is one of the most drought-prone and poverty-stricken regions in Pakistan. The district's rural communities rely heavily on agriculture and livestock for their livelihoods. However, frequent droughts and climate-related shocks have severely impacted agricultural productivity, livestock assets, and household incomes.

Project Objectives

1. Improve food security for 500 households in rural Sindh.
2. Enhance livelihoods for 500 households through agricultural support and livestock development.
3. Strengthen community resilience to climate-related shocks.

Key Input

1. Multipurpose Cash Grants: 500 households received three rounds of cash grants (PKR 51,000 each), enabling them to meet their immediate food and livelihood needs.
2. Livestock Support: 276 households received goats, enhancing their income opportunities and livestock assets.
3. Agricultural Support: 500 households received essential agricultural inputs, including:
 - Cropping seeds (moth beans, cluster beans, and millet seeds)
 - Wanda feed for livestock
 - Kitchen gardening seeds for summer and winter sessions
 - Pest control kits for sustainable pest management
4. Agroforestry: 500 fodder trees were distributed, promoting environmental sustainability and enhancing livestock feed.
5. Hydroponic Kits: 258 households received hydroponic kits for home-based fodder production, reducing their reliance on external feed sources.

Impact

The project has had a significant impact on the lives of 500 households in rural Sindh:

1. Improved Food Security: Households have reported improved food security, with increased access to nutritious food and reduced reliance on external aid.
2. Enhanced Livelihoods: Households have enhanced their livelihoods through agricultural support and livestock development, increasing their income opportunities and reducing poverty.
3. Strengthened Community Resilience: Communities have strengthened their resilience to climate-related shocks, with improved agricultural productivity, livestock assets, and household incomes.

Conclusion

The project "Strengthening the Livelihoods and Resilience of Vulnerable Agricultural Communities in Rural Sindh, Pakistan" has been a resounding success. The project's interventions have improved food security, enhanced livelihoods, and strengthened community resilience for 500 households in rural Sindh. The project's achievements demonstrate the effectiveness of a multi-faceted approach to addressing the complex challenges faced by rural communities in Pakistan.

Project: Recovery assistance for flood affected population in Mirpurkhas, Sindh.

Duration: (15th September – 30th November 2023)

Project Area: Tehsil Jhudo Mirpurkhas district.

Total Targeted Project Participants: 125 Households

Overall project objective/Goals:

Provide relief assistance to flood affected 125 families in Tehsil Jhudo District Mirpurkhas

Specific Objectives:

- **Recovery Assistance:**

Through the provision of food packages, hygiene kits, and agricultural support, 125 vulnerable households experienced improved well-being and resilience in the aftermath of the floods.

- **Mosquito Nets Distribution:**

The distribution of 125 mosquito nets to families and livestock significantly reduced mosquito-borne illnesses and enhanced community health.

- **Medical Campaign:**

The medical campaign successfully increased healthcare accessibility and empowered the community through improved health awareness and active participation.

Achievements

- Distributed food package among 125 flood affected families.
- Distributed Hygiene Kit among 125 flood affected families.
- Distributed Winter Kit and Kitchen Sets among 125 flood affected families.
- Distributed cropping seed(wheat) among 100 flood affected families.
- Distributed Mosquito Nets among 125 flood affected families.
- Distributed Mosquito Nets among 125 flood affected families for their animals
- Conducted a medical campaign for flood-affected families in the targeted area with the support of medical screening providers from IRD (Interactive Research and Development NGO) and other medical professionals.

Success Story

Introduction

In response to the devastating floods in Mirpurkhas, Sindh, PVDP organization launched the "Recovery Assistance for Flood-Affected Population in Mirpurkhas, Sindh" project. The project aimed to provide relief assistance to 125 flood-affected families in Tehsil Jhudo, Mirpurkhas district.

following inputs provided under the project

1. Distributed food packages among 125 flood-affected families, ensuring they had access to essential nutrition.
2. Provided hygiene kits to 125 families, promoting personal hygiene and reducing the risk of waterborne diseases.
3. Distributed winter kits and kitchen sets to 125 families, helping them rebuild their homes and restart their lives.
4. Distributed cropping seeds (wheat) to 100 flood-affected families, supporting their agricultural recovery.
5. Distributed mosquito nets to 125 families and their animals, reducing the risk of mosquito-borne illnesses.
6. Conducted a successful medical campaign in partnership with IRD (Interactive Research and Development NGO) and other medical professionals, increasing healthcare accessibility and empowering the community.

The project has had a significant impact on the lives of 125 flood-affected families in Mirpurkhas:

1. Improved Well-being: Families have reported improved well-being, with access to essential nutrition, hygiene facilities, and agricultural support.
2. Reduced Mosquito-Borne Illnesses: The distribution of mosquito nets has reduced the risk of mosquito-borne illnesses, promoting community health.
3. Enhanced Community Resilience: The project has enhanced community resilience, empowering families to rebuild their lives and restart their livelihoods.

Conclusion

The "Recovery Assistance for Flood-Affected Population in Mirpurkhas, Sindh" project has been a resounding success. Our interventions have improved the well-being and resilience of 125 flood-affected families in Mirpurkhas. We are committed to continuing our support to vulnerable communities in Pakistan.

Project Title: "Strengthening Resilience - Improving, Health, WASH and Food Security in UC Jhalori-1 Mirpurkhas"

Funded by Action Medeor and BMZ.

December 2023 to June 2024 Activities

1. Village Development Committee formation (VDC)
2. Project Orientation Sessions
3. Village Development Committee (VDC) Cluster Meeting
4. Project Orientation to Volunteers
5. 3 Days TOT on Kitchen Gardening for staff and volunteers
6. 3 Days TOT on Food Security and Livelihood for staff and volunteers
7. 3 Days TOT on Water & Sanitation Hygiene (WASH) for staff and volunteers
8. Community Training on Food Security & Livelihood
9. Women's Day Celebration on 9th March 2024
10. Community Training on Kitchen Gardening
11. Community Training on Health & Hygiene and Sanitation
12. Distribution of Kitchen Gardening Kit

13. on Importance of Nutrition
14. Community training on Safe Drinking Water
15. World Water Day
16. 3 Days TOT on Women Rights for staff and volunteers
17. 3 Days Community Trainings on Women Rights
18. Follow up visits of Kitchen Gardening
19. Meetings with VDCs
20. Beneficiary selection of 100 Nadi Filter
21. Beneficiary selection of 100 Toilet base materiel
22. International Labor Day Celebration
23. 2 Days Village Development Committee Formation (VDC) Refresher
24. Village Development Committee VDC Cluster Meeting
25. TOT on Disaster Risk Reduction and Climate Change
26. TOT on Crop and Pest Management
27. TOT on Livestock Management
28. 3 Days Community Training on Disaster Risk Reduction and Climate Change
29. 2 Days Community Training on Crop and Pest Management
30. 3 days community Training on Livestock Management



Project Title: Recovery Assistance for Flood-Affected Population in Mirpurkhas, Sindh
Duration: 15th September 2023 to 30th November 2023
Area: District Mirpurkhas Taluka Shujabad UC Jhalori-1

1. Village Development Committee formation (VDC)
2. Project Orientation Sessions
3. Village Development Committee (VDC) Cluster Meeting
4. Project Orientation to Volunteers
5. Three days TOT on Kitchen Gardening for staff and volunteers
6. Three days TOT on Food Security and Livelihood for staff and volunteers
7. Three days TOT on Water & Sanitation Hygiene (WASH) for staff and volunteers
8. Community Training on Food Security & Livelihood
9. Women's Day Celebration on 9th March 2024
10. Community Training on Kitchen Gardening
11. Community Training on Health & Hygiene and Sanitation
12. Distribution of Kitchen Gardening Kit
13. On Importance of Nutrition
14. Community training on Safe Drinking Water
15. World Water Day
16. 3 Days TOT on Women Rights for staff and volunteers
 31. 3 Days Community Trainings on Women Rights
 32. Follow up visits of Kitchen Gardening
 33. Meetings with VDCs
 34. Beneficiary selection of 100 Nadi Filter
 35. Beneficiary selection of 100 Toilet base materiel
 36. International Labor Day Celebration
 37. 2 Days Village Development Committee Formation (VDC) Refresher
 38. Village Development Committee VDC Cluster Meeting
 39. TOT on Disaster Risk Reduction and Climate Change
 40. TOT on Crop and Pest Management
 41. TOT on Livestock Management
 42. 3 Days Community Training on Disaster Risk Reduction and Climate Change
 43. 2 Days Community Training on Crop and Pest Management
 44. 3 days community Training on Livestock Management

Project: Humanitarian Assistance for Flood Affected Households in Mirpurkhas, Sindh (Continuation).

Duration: (September 2023 to December 2024)

Project Area: Tehsil Jhudo Mirpurkhas district.

Total Targeted Project Participants: 1000 Households

Overall project objective/Goals:

Restore conditions of safety and dignity for flood-affected people and ensure their access to urgently needed assistance in Sindh Province of Pakistan.

Outcomes

- Improved access to meet food needs for the flood affected Households through distribution of cash grant.
- Improved accessibility to the safe places during emergency by rehabilitating evacuation routes through vendor
- Improved access to safe and clean water for drinking and domestic purpose by installing Hand Pumps, provide Bio Sand Nadi Filters and enhanced awareness about health and hygiene through provision of Hygiene Kits and Sessions.
- Farmers are able to cultivate and improve their agriculture production through provision of seeds and fertilizers and practicing kitchen gardening at their households level
- Improved livelihood conditions to flood affected households by providing 02 goats (each HH) and vaccinations campaign to the targeted animals.
- Technical and vocational training skills will be provided to Male and Female beneficiaries of the community so that they are gainfully employed and increase their incomes on a sustainable basis

Achievements

- Two rounds of Cash Grants distributed to 1000 households, (PKR 17,000 per Beneficiaries per round)
- 25 Kitchen Gardening Sessions conducted in project area, total of 750 participants (Male: 351, Female: 399).
- 750 Kitchen Gardening tool Kits along with vegetable seed distributed to 750 households.
- 40 Health & Hygiene Sessions conducted in project area (total 1000 female participants attended).
- Vaccination Campaign conducted total 6592 animals vaccinated during the campaign.
- 20 Community-Based Disaster Risk Management (CBDRM) Training Sessions conducted in 20 targeted villages. Total 300 participants (Male: 60%, Female: 40%).
- Cotton Seeds Package distributed to 400 households (Package per households: Urea 150 kg, DAP 50 kg, Cotton Seed 7 kg).
- 600 Goats distributed to 300 households (Each household receiving 2 Goats).
- 25 Farmer Field School (FFS) sessions conducted on Pre-Cultivation (400 farmers participated in these sessions).
- 1000 Health & Hygiene Kits distributed among 1000 selected households.
- 25 Farmer Field School (FFS) sessions conducted on During-Cultivation Sessions.
- 20 Emergency Response Team (ERT) Kits distributed to each selected village.
- 500 Bio Sand Nadi Filters installed and delivered to 500 households.
- 30 Hand Pumps installed and handed over to across 18 villages.
- 2 damaged Water Ponds rehabilitated and re-functioned.
- Conducted 2 Mock Drill Sessions with 295 community people.

7. Community Engagements and Governance:

In the year 2023-2024, the organization made significant strides in building and supporting community institutions in the project areas of the districts of Tharparkar and Mirpurkhas. These efforts focused on forming and strengthening village organizations Village Organizations (VOs), community-based organizations community Based Organizations (CBOs). These groups served as essential platforms for fostering community ownership, improving local governance, and enhancing resilience against crises such as natural disasters.

Through these community structures, PVDP worked to ensure that vulnerable and marginalized groups had a voice in decision-making processes related to their livelihood and welfare. The involvement of these institutions was central to the implementation of various projects, including the "Strengthening the Livelihood and Resilience of Vulnerable Agriculture Communities in Rural Sindh" and the "Flood Response Project". Community engagement was vital for identifying needs, mobilizing local resources, and ensuring sustainable project outcomes.

Village organizations in Tharparkar, for instance, played a pivotal role in coordinating efforts for improving agricultural resilience, a critical need in this drought-prone region. Similarly, community support organizations in Mirpurkhas were actively engaged in flood recovery efforts and improving access to health, water, sanitation, and food security services through various projects like "Strengthening Resilience Improving Health, Wash and Food Security in Rural Mirpurkhas".

Overall, the organization supported over 50 community-based structures across the target regions, fostering greater self-reliance and capacity to address local challenges.

The governance structure of the organization remained robust and responsive throughout the year. Regular board meetings were conducted to guide the strategic direction of the organization and review the progress of ongoing projects. Key decisions made during these meetings included the approval and expansion of major projects, particularly in response to the devastating floods that affected Sindh.

One of the most significant decisions was the initiation of the "Flood Response Project" in Mirpurkhas, carried out in collaboration with DKH and Action Medeor. The board emphasized the need to prioritize immediate relief for flood-affected communities while also planning for long-term recovery. Similarly, the "Recovery Assistance for Flood-Affected Population in Mirpurkhas" was a critical initiative, approved in response to the pressing needs of vulnerable communities impacted by the floods.

In terms of leadership, there were no changes in the executive team, ensuring continuity in governance and strategic leadership. The board remains committed to transparency, accountability, and community-centered development, with governance mechanisms designed to support the mission of improving the livelihoods and resilience of vulnerable populations in rural Sindh.

The year 2023-2024 was marked by strengthened community engagement and sound governance. These elements were instrumental in the successful execution of key projects aimed at improving health, food security, and resilience in the face of climate-related challenges

Challenges:

The year 2023-2024 presented several significant challenges for the organization, particularly in the areas of project implementation, external conditions, and resource constraints:

1. **Severe Flooding and Displacement:** The floods in Mirpurkhas and surrounding areas disrupted project activities and displaced a large portion of the population. The inundation of roads and destruction of infrastructure made it extremely challenging to reach affected communities, especially in remote areas. Relief efforts, such as in the **"Recovery Assistance for Flood-Affected Population in Mirpurkhas"** project, were delayed due to the difficulty in mobilizing resources and accessing flood-affected zones.
2. **Cultural Barriers and Resistance to Change:** In rural Sindh, cultural and traditional norms often posed barriers to the full participation of marginalized groups, especially women, in community organizations and decision-making processes. Engaging women in livelihood and health-related projects, as seen in the **"Strengthening Resilience Improving Health, WASH, and Food Security in Rural Mirpurkhas"** project, was often hindered by social norms that restrict their mobility and involvement in public affairs.
3. **Coordination with Government and Delays:** Despite efforts to engage with government agencies at the district and provincial levels Government delays in securing necessary approvals for project activities, particularly infrastructure development in flood-affected areas, slowed down progress. This was particularly evident in projects such as the **"Flood Response Project Mirpurkhas, supported by Diakonie Katastrophenhilfe (DKH)"**, where timely approval of relief measures was critical.
4. **Resource Limitations and Financial Constraints:** The rising inflation and economic instability in Pakistan affected the cost of project materials and transportation, limiting the organization's ability to meet the original scale of planned interventions. For instance, the procurement of construction materials for flood rehabilitation and water sanitation infrastructure became more expensive, reducing the organization's ability to provide wide-scale relief in affected areas.

Lessons Learned:

In response to these challenges, the organization gained valuable insights that have informed future planning and strategy:

1. **Adapting Community Engagement to Cultural Norms:** The challenges around cultural resistance, particularly related to the inclusion of women and marginalized groups, provided important insights. Engaging local religious and community leaders early in the project cycle, as seen in the **"Strengthening Resilience - Improving Health, WASH, and Food Security"** project, was critical in gaining their support for inclusive participation. This approach has become a cornerstone of future project planning, as it allows for the gradual and culturally sensitive introduction of new practices while ensuring community buy-in.
2. **Flexible Project Design and Contingency Planning:** The logistical challenges posed by the flooding in Sindh underscored the importance of incorporating flexibility into project design. The delays in the **"Flood Response Project"** showed that strict adherence to initial timelines can hinder progress in emergency settings. Moving forward, the organization will emphasize the inclusion of contingency plans in all projects, allowing for quick adaptation to evolving on-the-ground conditions. This includes allocating buffer resources and developing alternative strategies for resource mobilization and delivery of aid.
3. **Leveraging Local Knowledge for Improved Disaster Response:** The floods also highlighted the value of local knowledge in disaster response. Communities affected by flooding in Mirpurkhas provided invaluable insights into identifying the most vulnerable areas, which aided in the efficient distribution of relief materials. Future projects will emphasize working more closely with local communities in the initial assessment and planning phases to ensure interventions are both contextually appropriate and targeted where the need is greatest.
4. **Strengthened Coordination with Government Agencies:** The organization learned the importance of establishing formal coordination mechanisms with local government authorities at the outset of projects. Early engagement with District Disaster Management Units (DDMUs) and local health and water authorities ensured smoother implementation once Government requirement and delays were overcome. In future projects, the organization will prioritize creating formalized agreements or Memorandum of Understanding (MOUs) with local government bodies to mitigate delays and enhance cooperation during critical phases of project execution.

5. **Localized Resource Mobilization:** The financial pressures due to inflation and rising operational costs highlighted the need to strengthen local resource mobilization efforts. The organization learned the importance of exploring partnerships with local businesses, private donors, and community contributions. In projects like **"Strengthening the Livelihood and Resilience of Vulnerable Agriculture Communities"**, leveraging local markets and community resources helped to stretch limited budgets. Moving forward, the organization will focus more on identifying local funding sources and integrating them into project frameworks to ensure financial sustainability.
5. In the reporting year 2023-2024 provided the organization with numerous challenges, but also key lessons that will strengthen future programming. By investing in local capacity, adapting to cultural dynamics, and enhancing coordination with government and community partners, the organization is better positioned to respond to the evolving needs of rural Sindh's vulnerable populations.



STAFF CAPACITY BUILDING:

S.#	Name of Staff	Training title	Month	Organized by
1	Mr. Muhammad Pervez & Ms. Lina	Humanitarian Core Standards	June, 2024	Community World Service-Asia
2	Ms. Najma & Mr. Saleem Khan, Mr. Mevo, Mr. Joshua, Ms. Lina, Ms. Monica, Ms. Sumera	ToT on Disaster Risk Reduction & Climate Change	June, 2024	PVDP & Action Medeor-BMZ
3	Mr. Ravi, Ms. Rajeena, Ms. Neelam, Mr. Vikram Meghwar & Mr. Arjun Pattel	ToT for Project Stadd on Advance Kitchend Gardening Teachniques	May, 2024	PVDP & Diakonie Katastrophenhilfe (DKH)
4	Mr. Ravi, Ms. Rajeena, Ms. Neelam, Mr. Vikram Meghwar, Mr. Hinesh, Vikram Singh & Mr. Arjun Pattel	ToT for Project Stadd on Advance Crop & Pest Management	May, 2024	PVDP & Diakonie Katastrophenhilfe (DKH)
5	Ms. Rajeena, Ms. Neelam, Mr. Arjun Pattel, Mr. Hinesh & Mr. Nisar.	ToT for Project Stadd on Advance Livestock Management	May, 2024	PVDP & Diakonie Katastrophenhilfe (DKH)
6	Ms. Maheen, Ms. Faiza & Mr. Muhammad Iqbal, Mr. Mevo, Mr. Joshua, Ms. Lina, Ms. Monica, Ms. Sumera	ToT on Livestock Management	May, 2024	PVDP & Action Medeor-BMZ
7	Mr. Muhammad Pervez & Mr. Arjun	SGD Nexues Proposal writing	May, 2024	Pakistan Partnership Initiative (PPI)
8	Ms. Ambreen, Ms. Faiza, Mr. Samuel & Mr. Alisha, Mr. Mevo, Mr. Joshua, Ms. Lina, Ms. Monica, Ms. Sumera	ToT on Integrated Pest Management	May, 2024	PVDP & Action Medeor-BMZ
9	Ms. Monika & Ms. Sumera	Gender Based Violence & Child Protection	May, 2024	International Rescue Committee (IRC)
10	Ms. Lina, Mr. Arjun Pattel & Mr. Manoj	Sphere Standards	May, 2024	Community World Service-Asia
11	Mr. Muhammad Pervez & Mr. Arjun Pattel	Proposal Writing	March, 2024	Pakistan Partnership Initiative (PPI)
12	Mr. Muhammad Pervez & Ms. Lina	Proposal Writing	December, 2023	Norwegian Church Aid (NCA)
13	Ms. Najma & Mr. Joshua	Establishment/Strengthening of Complaint & Feedback Mechanisms (CFMs)/CBCMs for addressing Sexual Exploitation & Abuse (SEA).	December, 2023	PSEA Network Sindh Chapter & UNICEF Partners.
14	Mr. Neilson & Ms. Kiran Josephine	Quick-books and Financial Management	December, 2023	Norwegian Church Aid (NCA)

15	Mr. Arjun PAttel, Mr. Shahid Hussain, Mr. Rajesh, Mr. Vikram Meghwar, Ms. Faiza & Ms. Sanam	ToT & Business Development Training	December, 2023	Diakonie Katastrophenhilfe (DKH)
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10. Networking

PVDP actively engaged with Civil Society Organizations and various stakeholders to enhance its work and impact. Networking with groups like the Social Welfare Department, district authorities, government officials, and different platforms such as NHN, HRDN, IUCN, PFDP, and PCCI not only fosters collaboration but also provides opportunities for learning, resource sharing, and improving service delivery.

Such consistent interaction reflects PVDP's commitment to inclusive development and its proactive approach to building partnerships with like-minded networks across Sindh, Pakistan.

PVDP Board and General Body

The **Board and General Body meetings** of the Participatory Village Development Programme (PVDP Sindh) are pivotal in maintaining organizational transparency, fostering collaboration, and ensuring effective governance. These meetings serve to Review and approve strategic plans and policies, Discuss program updates and assess progress toward goals, Address challenges and explore innovative solutions for community development and Approve budgets, financial reports, and new initiatives.

The PVDP's commitment to regular and effective Board and General Body meetings ensures a robust framework for advancing sustainable development and uplifting communities in its operational areas.

PVDP Core Management Team.

The **PVDP Core Management Team (PCMT)** is a pivotal decision-making body within the Participatory Village Development Programme (PVDP Sindh). Comprised of senior management, departmental heads, and project leads, the PCMT ensures effective implementation of PVDP's mission and strategic objectives. The team operates as a driving force behind: Operational planning and execution of programs, Ensuring the alignment of projects with organizational goals and Timely resolution of challenges and bottlenecks. Monthly meetings are held regularly, attended by all PCMT members, including the Executive Director, Deputy Executive director and key staff from different departments.

PCMT members review of ongoing projects, milestones achieved, and challenges encountered, discuss on resource allocation, inter-departmental collaboration, and upcoming activities, analysis of program impact and alignment with strategic goals, Updates on budgets, funding, and operational efficiencies and Identification of potential partnerships, funding opportunities, and external risks impacting programs.

The monthly meetings of the Core Management Team form the backbone of PVDP's operational excellence, ensuring a consistent focus on delivering impactful results for communities.



Previous and Present Partners

